



Equity Committee Agenda February 11, 2015

1. Welcome and Introductions
2. Affirmative Action Numerical Goals
3. Affirmative Action Goal History
4. Equity Committee's Actions and Past Goals
5. Accreditation Visit Information
6. Other



**Equity Committee
Meeting Summary
February 11, 2015**

The purpose of the Mississippi Bend Area Education Agency Equity Committee is to increase customer appreciation of the value of diversity by proactively supporting equitable practices and encouraging appropriate accommodations.

Those able to attend were Dawn Meier, Edward Gronlund, Cheryl Oake, Jennifer Klindt, Richard Kissack, Rachel Pena, Andrea Stewart, Carolyn Merrill and Georgie Munford.

Affirmative Action Numerical Goals

The committee reviewed the Affirmative Action Numerical Goals from the 2013-2015 Action Plan. Discussion centered around the Agency's recruitment efforts. Carolyn Merrill and Loretta Gamble have both volunteered to be a part of the college visits and career fairs. It was strongly suggested to invite what the Agency is looking for in a candidate to attend if possible when recruiting.

Affirmative Action Goal History

We reviewed the Affirmative Action Goal History with the committee. Edward gave a brief history of the Agency's CAPS committees to the group.

Equity Committee's Actions and Past Goals

The information was reviewed from past activities which the committee had been a part of. We also reviewed some of the future suggestions, but decided recruiting should be at the top of the list.

Accreditation Visit Information

Responses were reviewed from the 2010 AEA Accreditation Visit. The next accreditation visit will be this Spring.

Other

Future meetings will be scheduled after 3:00 p.m. to accommodate licensed staff work schedules.