

Site Visits: Common Equity-Related Issues

- I. Policies and Notifications
 - a. Equal Opportunity in Programs (Iowa Code 280.3, 281—IAC 12.1(1))
 - b. Non-Discrimination in Education Programs (MC/GF policy) (281—IAC 12.5(8))
 - c. Non-Discrimination in Employment (various federal laws, Iowa Code 216.6)
 - d. Harassment and Bullying (Iowa Code 280.28(3) and 729A.1, 281—IAC 12.3(13))
 - e. Discipline Policies (Due Process)
 - i. Periodic Review for Disparate Impact
 - f. Public Notification

- II. Review of Data
 - a. Disaggregated Enrollment Data
 - i. Building level
 - ii. Course level
 - iii. Section level
 - b. Disaggregated Participation Data (Activities Program)
 - c. Staff Assignments
 - i. Title II-A (related to HQT requirements)
 - d. Open Enrollment
 - e. Advisory Committee Membership

- III. Curriculum and Instruction
 - a. Multicultural, Gender Fair Approaches (Iowa Code 256.11, 281—IAC 12.5(8))
 - i. MC/GF Goals (CSIP)
 - b. Professional Development (281—IAC 12.7(1))
 - c. Separate Curriculums for Various Student Populations

- IV. Accessibility of Programs and Facilities
 - a. Physical Barriers
 - b. Transportation Barriers
 - c. Segregated Programs
 - i. Gender (>80% male or female)
 - ii. Race (10% greater or less than the % of minority students in the school/district)
 - iii. ELL (10% greater or less than the % of ELL students in the school/district)
 - iv. Disability (10% greater or less than the % of ELL students in the school/district)

Helpful References:

DE- Equity Education

http://www.iowa.gov/educate/index.php?option=com_content&task=view&id=485&Itemid=1213

Accessibility/ADA

<http://www.access-board.gov/>